

Position Titles & Visa Status Eligibility

	J-1 Exchange Visitor	H-1B Specialty Worker ¹	O-1 Extraordinary Ability	Legal Permanent Residency Sponsorship	F-1 OPT/STEM OPT & J-1 Academic Training
Tenured/Tenure-Track Faculty	X	✓	✓ ²	✓ ³	✓
Scientist Series	X	✓	✓	✓ ⁴	✓
Post-Doc Associate	✓	✓	X	X	✓
Clinical Series	X	✓	X	✓ ⁵	✓
Lecturer	✓	✓	X	X	✓
Senior Lecturer	X	✓	X	✓	✓
Faculty Assistant	✓	✓	X	X	✓
Faculty Specialist	X	✓	X	X	✓
Visiting Professor or Scientist Series	✓	✓	✓	X	✓
Agent Titles	X	✓	X	✓ ⁶	✓
Librarian Titles	X	✓	X	✓ ⁷	✓

¹ All H-1B petitions for staff titles are managed by UHR.

² If candidate is subject to the two-year home residency requirement, they must share a plan to fulfill this requirement before the first extension, or the extension will be filed through Fragomen.

³ Candidate must not be subject to the two-year home residency requirement.

⁴ Candidate must not be subject to the two-year home residency requirement. They must have at least three years' experience beyond their Ph.D. and have three years of guaranteed funding available.

⁵ PR is handled through Fragomen.

⁶ PR is handled through Fragomen.

⁷ PR is handled through Fragomen.

